

Determination of Individual Qualifications of Administration and Human Resource

16 December 2024

The Ministry of Labor and Vocational Training (“**MLVT**”) issued a Prakas 259.24 on Determination of Individual Qualifications of Administration and Human Resource, dated 2 December 2024 (“**Prakas**”).

Following the Prakas, in order to be qualified individuals of administration and human resource, the individuals shall obtain certificate of administration and human resource or Higher Diploma in Labor Specialization which is issued by National Institute of Labor of the MLVT.

Individuals in charge of administration and human resource shall receive training courses every three-month organized by the National Institute of Labor.

Six months at the latest since this Prakas entries into force, enterprises-establishments of Garment, Textile and Footwear (“**GTF**”) shall have individuals in administration and human resource without the mentioned qualifications to receive the training courses, and the enterprises-establishments shall be responsible for the training expenses, maintain wages and seniority, and other benefits in Cambodian Labor Law.

CONTACT

For additional information, please consult our legal expert.

Dr. FONTAINE Antoine

Partner

+855 95 555 123

fontaine@anant-lawfirm.com

Ms. SOUS Sinoun

Of Counsel

+855 92 273 742

sous@anant-lawfirm.com

